

## **Eligibility for Services**

Eastern Idaho Technical College is committed to providing educational opportunities to all qualified individuals. In doing so, EITC complies with two federal civil rights laws: the American with Disabilities Act of 1990 (ADA) as amended in 2008 (ADAAA) and Section 504 of the Rehabilitation Act.

### **Americans with Disabilities Act**

The Americans with Disabilities Act (ADA) prohibits discrimination against people with disabilities in employment, transportation, public accommodation, communications, and governmental activities. The ADA guarantees that individuals with disabilities have the same opportunities to participate in these areas as people without disabilities. To be protected by the ADA, one must have a disability, which is defined by the ADA as a physical or mental impairment that substantially limits one or more major life activities, a person who has a history or record of such an impairment, or a person who is perceived by others as having such an impairment.

### **Section 504 of the Rehabilitation Act**

Section 504 of the Rehabilitation Act is a federal law designed to protect the rights of individuals with disabilities in programs and activities which receive federal financial assistance. Section 504 states: No otherwise qualified individual with a disability in the United States. . . shall, solely by reason of her or his disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance . . .” At the postsecondary level, the recipient (EITC) is required to provide students with appropriate academic adjustments and auxiliary aids and services that are necessary to afford an individual with a disability an equal opportunity to participate in a school’s program. EITC is not required to make adjustments or provide aids or services that would result in a fundamental alteration of its programs or impose an undue burden.

Students with disabilities must meet the academic and technical standards requisite to admission or participation in Eastern Idaho Technical College’s programs or activities. EITC may not impose upon students with disabilities other rules, such as the prohibition of tape recorders in classrooms or of service animals in campus buildings, that have the effect of limiting the participation of students with disabilities in EITC’s educational programs or activities.